This E-APP newsletter will provide updates about E-APP, highlight an Iowa State student organization, and introduce one of the great companies hiring Iowa State engineering students.

As always, you can contact us with questions or comments at engrapp@iastate.edu.
Transfer Student Visit Days

The visit day allows transfer students to tour Iowa State’s campus, meet with Admissions staff to discuss next steps in the transfer process, and attend an engineering information session related to your adventure at Iowa State University.

**Dates:**
- 9/25/18
- 10/9/18
- 10/23/18
- 11/6/18
- 11/27/18

**Location:** Iowa State University

**Register:** [http://www.admissions.iastate.edu/visit/transfer.php](http://www.admissions.iastate.edu/visit/transfer.php)

For more information visit [http://www.admissions.iastate.edu/visit/](http://www.admissions.iastate.edu/visit/)

Transfer Student Orientation

Orientation is NOT the same thing as a visit day – it is a vital part of getting ready to be an ISU engineering student. When you attend orientation, you will have a meeting with your academic adviser where you register for your first semester’s classes. Sign up now if you have been accepted to continue your studies at Iowa State during 2018-19. Once you accepted your admission, orientation information was emailed to you. Be prepared to attend orientation by

1) knowing which engineering major you want to pursue and
2) taking the online ALEKS math assessment prior to orientation, if required.
Iowa State Student Organization Highlight:

National Electrical Contractors Association

The National Electrical Contractors Association is a trade association for the electrical contracting industry. Iowa NECA sponsors a student chapter at Iowa State. The purpose of the student chapter is to help interested students learn about the electrical contracting industry while providing invaluable contact with local contractors and designers. Monthly general meetings include a presentation from a local contractor, designer, professor, etc. Club socials will be held periodically throughout the semester. Jobsite tours are often offered to any interested students (club membership not required). There are currently 28 student members, 2 ISU members and 2 non-ISU members. All ISU students are allowed to join and learn more about the electrical contracting industry.

WEBSITES:
https://www.stuorg.iastate.edu/site/neca
https://www.facebook.com/ISUNECA/
What are you looking for when hiring an engineering intern/full-time employee?

First things first, any new employee that joins our team is able to relate well to our core values. During our interview process, we look for individuals who possess high integrity; are skilled at maintaining long-term relationships with colleagues, employees and vendors; will take advantage of personal development opportunities throughout their career; and have a history of strong work ethic. In addition, employees who succeed at Superior are innovative thinkers with a history of implementing new ideas, understand customer service and care more for others than they do themselves. Our engineers come from a wide variety of backgrounds. Our main hiring pool is mechanical, but we also have civil, and electrical engineers.

What is unique about Superior Industries?

- **Youth:** Our CEO is in his early 40’s, our president is in his mid-30’s and our vice president of engineering just turned 30-years-old not that long ago. This means technology plays a major role in our day-to-day operations, we’re not afraid of change and our culture is very energetic.

- **We’re growing...fast!** During the last decade, we’ve acquired a dozen new companies and added 1,500 employees to our workforce. We’re an employee-invested, privately-owned company, which doesn’t have to deal with a lot of the red tape common to public companies traded on Wall Street.
company introduction: Superior Industries

**What do you like about Superior Industries?**
Personally, I like the freedom. Certainly, this privilege is earned with some time, but if you’re able to assimilate to the culture and produce exceptional work, you’re pretty much left alone to succeed. I also like the growth. With our extreme growth comes lots and lots of new opportunities. Besides growing and investing in our bulk crushing, screening, washing and conveying equipment domestically, we’re actively investing in new opportunities in regions like Central and South America, Europe, Africa, the Middle East, Russia and Australia.

**What do you find challenging about Superior Industries?**
For the foreseeable future, the biggest challenge for me and many of my colleagues will be proper prioritization of tasks. I need to concentrate on the tasks that match our short and long-term visions and avoid wasting time on things that don’t.

**Any additional information you would like to share?**
If you’re hungry to learn and humble about your accomplishments, you can reach amazing heights at Superior!

**ON FACEBOOK?**
Join our E-APP Facebook group to stay connected to what’s going on in the College of Engineering and across the Iowa State University campus. Highlights include events, awards, class projects, and competitions. We’ll try to post new items at least once each week.

**TRANSFER ADMISSION PROCESS CHECKLIST**
Keep up on important deadlines — stay on track by following the guidelines recommended on the transfer application checklist. As an E-APP member, you are one step closer to being admitted to Iowa State, but you must still officially apply for admission. You can complete that first step as early as one year in advance of your intended ISU start date.