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Digital Women is an Iowa State University student organization dedicated to encouraging, supporting and retaining women in Computer Science, Software Engineering, Electrical Engineering, Computer Engineering and MIS. Digital Women helps students succeed by providing opportunities for networking, career development, and much-needed fun with other like-minded women in technical majors.

Digital Women meets every Thursday at 6:30 in Coover 3043. Meetings vary from career fair and resume preparation, to information workshops, to game nights. There are currently 98 Student Members, 5 ISU Members and 45 Non-ISU Members. Club qualifications are open to women in a technical major or an interest in technology.

Digital Women
www.facebook.com/digitalwomenisu
digitalwomen.ece.iastate.edu
Company Introduction:

Optum

At Optum, we’re passionate about making the health system work better for everyone. Optum is a health services and innovation company on a mission. We are more than 100,000 people dedicated to improving the health system for everyone in it. We power modern health care by combining data and analytics with technology and expertise. We focus on three key areas of change: modernizing the system’s infrastructure, advancing care and supporting people as they take control of their own health. For more information, please visit www.optum.com.

RECRUITER INTERVIEW

What are you looking for when hiring an engineering intern/full-time employee?

We look for people that are passionate about their field and have well-rounded professional and academic experience. Above all, we are looking for people that will be a strong culture fit with Optum. Our core values of integrity, compassion, relationships, innovation, and performance are cornerstones for our interview process, and are just as important as someone’s technical knowledge and ability.

What do you like about Optum?

The two things that I like most about Optum are its mission and its culture. The mission is something I witness each day through the great people I get to work with across the different Optum businesses. It keeps me motivated when facing challenges, and drives me to strive for quality in all that we do. Our company culture is also a major asset, and is essentially how we go about achieving our mission. The values show up in how we work with each other within the organization, as well as how we work with our customers or our recruits. It is a fantastic environment to come to every day!
What is unique about Optum?
The Technology Development Program (TDP), which is what we primarily recruit for at ISU, is unique in that it combines a tight-knit TDP community with the scale of a huge enterprise. Our TDP associates get the benefits of a large corporation paired up with the sense of belonging, and additional resources, that the program brings. When you couple that with a comprehensive development and rotational program, it sets our incoming associates up well for successful careers within Optum!

What do you find challenging about Optum?
Optum is such a fast-paced, diverse, and growing organization that it takes dedication to keep up with everything going on within the company. While it can be challenging to stay in tune with all that is happening, it is beyond exciting at the same time. Whether it is consulting on things like the healthcare.gov, delivering more than a million home nursing visits a year, or helping more than 30 million people get the medicine they need, it is a great time to be part of Optum.
**E-APP Updates**

**Transfer Student Visit Days**
The visit day allows transfer students to tour Iowa State’s campus, meet with Admissions staff to discuss next steps in the transfer process, and attend an engineering information session related to your adventure at Iowa State University.

**Location:** Iowa State University  
**Register:** [http://www.admissions.iastate.edu/visit/transfer.php](http://www.admissions.iastate.edu/visit/transfer.php)  
For more information visit [http://www.admissions.iastate.edu/visit/](http://www.admissions.iastate.edu/visit/)

**Transfer Student Orientation** is not the same thing as a visit day – it is a vital part of getting ready to be an ISU engineering student. When you attend orientation, you meet with your academic adviser and register for your first semester’s classes. Sign up now if you have been accepted to continue your studies at Iowa State during 2018. *Once you accept your admission, orientation information is emailed to you.* Be prepared to attend orientation by knowing which engineering major you want to pursue and taking the online ALEKS math assessment prior to orientation, if required.

**Transfer Admission Process Checklist**  
[www.admissions.iastate.edu/transfer/checklist.php](http://www.admissions.iastate.edu/transfer/checklist.php)

Keep up on important deadlines – stay on track by following the guidelines recommended on the transfer application checklist. As an E-APP member, you are one step closer to being admitted to Iowa State, but you must still officially apply for admission. You can complete that first step as early as one year in advance of your intended ISU start date.

**On Facebook?**

Join our E-APP Facebook group to stay connected to what’s going on in the College of Engineering and across the Iowa State University campus. Highlights include events, awards, class projects, and competitions. We’ll try to post new items at least once a week.