E-APP NEWSLETTER
MARCH 2018

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Iowa State’s Rube Goldberg Club strives to provide a space where designers and engineers along with any other major can work together to design and build a Rube Goldberg Machine. The purpose of these machines is to accomplish a simple task in as many steps as possible! This club allows students to improve their communication skills and helps them understand how important the design process is.

Rube Goldberg Club
www.stuorg.iastate.edu/site/2257
www.facebook.com/ISURubeGoldberg
RECRUITER INTERVIEW

What are you looking for when hiring an engineering intern-/full-time employee?

Interns are hired to teach them our business (typically Summer hires but not always!) and see if they have the raw ability and aptitude for what we do. Full time employees we seek are mostly Project Engineers/Graduates from construction degree programs like Iowa State has. We will also consider Mechanical and Civil degree candidates IF some experience and passion for industrial construction is evident!

What is unique about Icon Laboratories?

We are privately owned by our own managers and executives, since our start in 1955. Profitable every year since! We are a unique, specialty Industrial contractor that typically, successfully does work others cannot or will not do! We are small enough to advance your career and teach you hands on and large enough to support 15-20% continuous growth year over year. We work in many diverse industries and all over the US. Go to our website: www.bmwc.com for more!

What do you like about Icon Laboratories?

Open culture, approachable, ethical leaders that are committed to ALL of our people, generous profit sharing &401k with match annually for all employees, performance bonus, strong company reputation, safety culture, consistency and quality throughout. Potential to become and owner, and see question above for more!

What do you find challenging about Icon Laboratories?

We seek and hire the best, people that wish to rise above the position they hire into. We have extremely high standards. No sitting on your laurels here! We are NOT average!

Any other interesting facts you would like to include?

We live by and culturally embrace our Core Values and our leaders and managers live by them: Safety, Customers for Life, Integrity, People matter, Leadership matters all balance with running Profitably.
**E-APP Updates**

**Transfer Student Visit Days**
The visit day allows transfer students to tour Iowa State’s campus, meet with Admissions staff to discuss next steps in the transfer process, and attend an engineering information session related to your adventure at Iowa State University.

**Upcoming 2018 Dates:**
- March 6
- April 10
- April 24

**Location:** Iowa State University  
**Register:** [http://www.admissions.iastate.edu/visit/transfer.php](http://www.admissions.iastate.edu/visit/transfer.php)

**Transfer Student Orientation** is not the same thing as a visit day – it is a vital part of getting ready to be an ISU engineering student. When you attend orientation, you meet with your academic adviser and register for your first semester’s classes. Sign up now if you have been accepted to continue your studies at Iowa State during 2018. *Once you accept your admission, orientation information is emailed to you.* Be prepared to attend orientation by knowing which engineering major you want to pursue and taking the online ALEKS math assessment prior to orientation, if required.

**Transfer Admission Process Checklist**  
[www.admissions.iastate.edu/transfer/checklist.php](http://www.admissions.iastate.edu/transfer/checklist.php)

Keep up on important deadlines – stay on track by following the guidelines recommended on the transfer application checklist. As an E-APP member, you are one step closer to being admitted to Iowa State, but you must still officially apply for admission. You can complete that first step as early as one year in advance of your intended ISU start date.

**On Facebook?**
Join our E-APP Facebook group to stay connected to what’s going on in the College of Engineering and across the Iowa State University campus. Highlights include events, awards, class projects, and competitions. We’ll try to post new items at least once a week.