

IOWA STATE UNIVERSITY

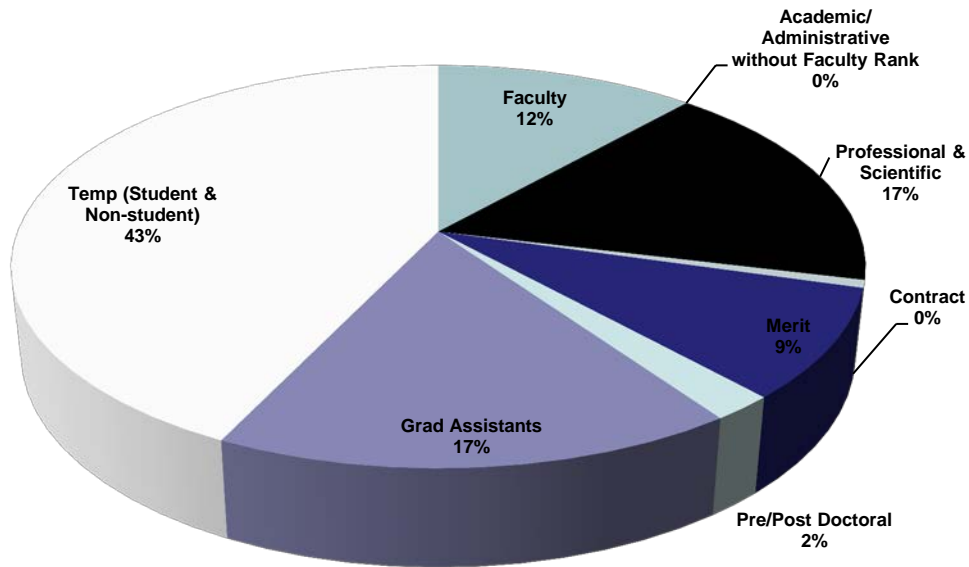
University Human Resources

College of Engineering Mentoring Program

January 20, 2015

Iowa State University

EE Headcount by Classification
Fact Book 2014



Classification	#
Faculty	1892
Academic / Administrative w/o Faculty Rank	1
Professional & Scientific	2795
Contract	100
Merit	1431
Pre/Post Doctoral	331
Grad Assistants	2748
Temp (Student & Non- student)	6970

University Careers for Staff

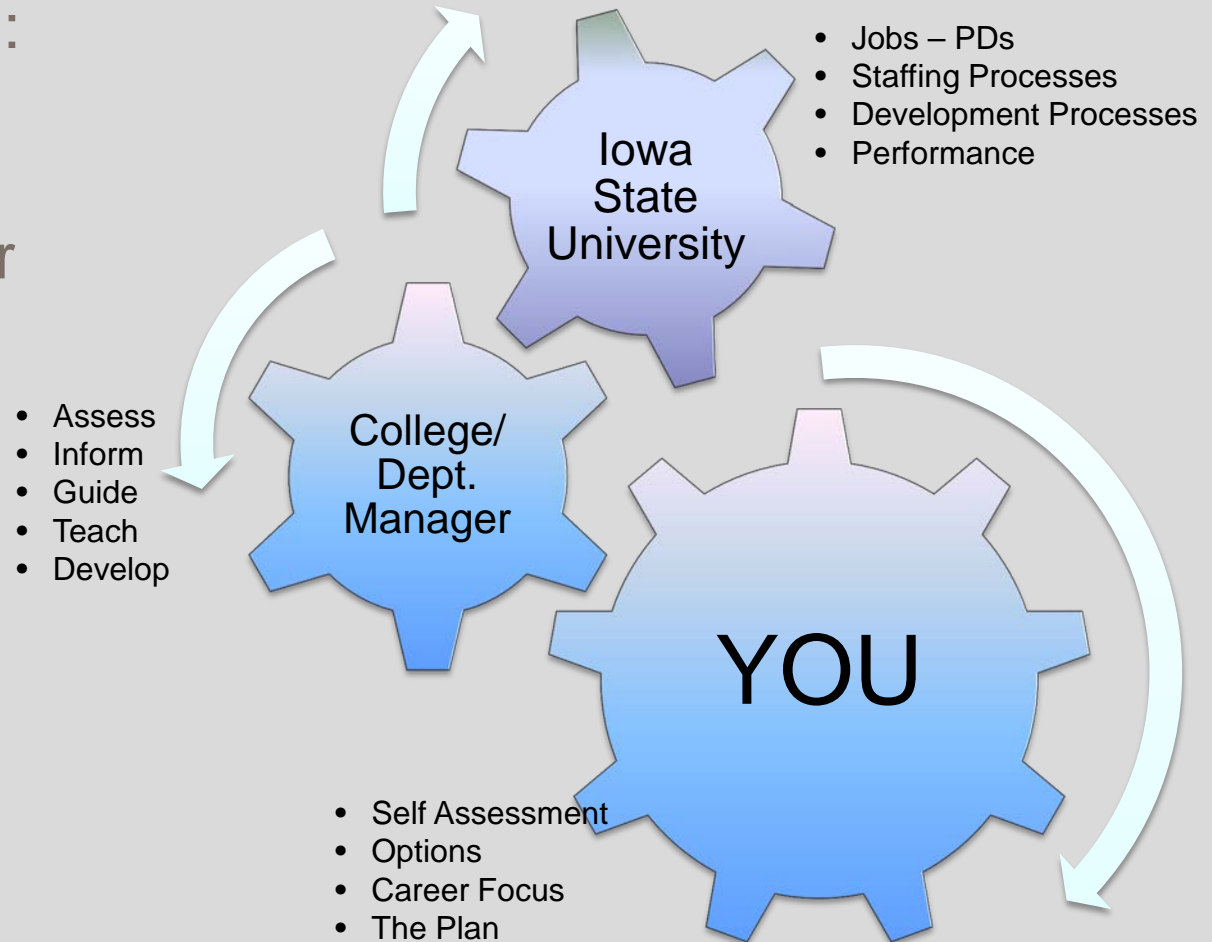
- What we know
 - Academic or non-academic support staff
 - Administrators, professionals, technicians or specialists
 - Decentralized environment – many different entry and exit points and therefore career paths
 - Implications for training and development

What else do we know?

Professional Development “System”

3 Roles to focus on:

- The organization
- The manager
- The staff member



Being in the Driver's Seat

- If you are the 'architect, author, artist' of your career, what is needed to 'build, write, create' that masterpiece?
- What do you need from a Manager, Coach and/or a Mentor to grow your career at ISU?
- What have you found to be valuable or helpful as you've advanced your career?

Your Brand

- “...the way your values and talents are deliberately expressed” – D. Clark
- “What others say about you when you leave the room” – D. Clark
- “You are the C.E.O. of your life” – Discover Brokerage
- “...a perception or emotion, maintained by somebody other than you, that describes the total experience of having a relationship with you” – D. McNally & K. Speak

The Brand You 50, Tom Peters