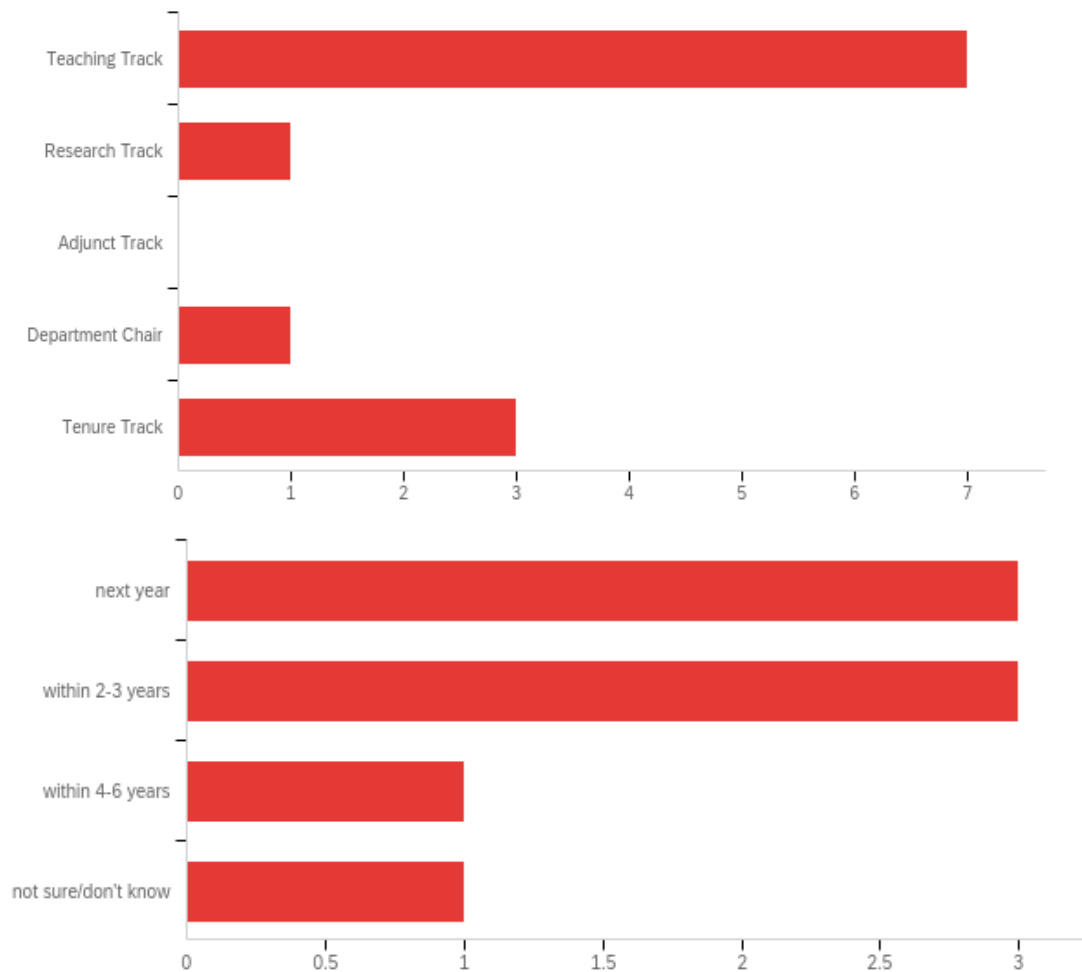
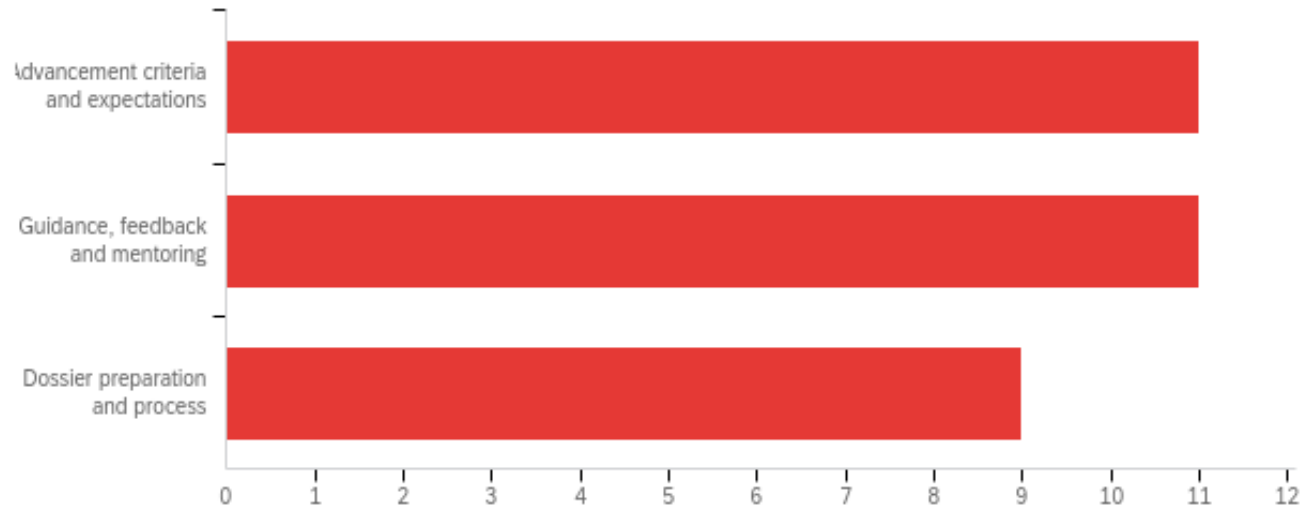


**TERM FACULTY ADVANCEMENT
WORKSHOP
FALL 2020**

Attendees info – tracks and time to advancement



Topics of interest



- Best practices for preparation and submittal of materials.
- Most important would be expectations, specifically how they relate to the way that tenured faculty verses teaching faculty may view expectations (since tenured faculty are part of the department committee).

Term Faculty Titles

- Teaching Faculty
 - Lecturer
 - Assistant Teaching Professor
 - Associate Teaching Professor
 - Teaching Professor
- Professor of Practice
- Research Faculty
 - Research Assistant Professor
 - Research Associate Professor
 - Research Professor
- Adjunct Faculty
 - Adjunct Assistant Professor
 - Adjunct Associate Professor
 - Adjunct Professor

Advancement Criteria

COE governance document section 5.a.4.2.1

- Criteria for advancement for term faculty shall be based on the record of success in executing the areas of responsibility defined in the individual's PRS.
- Credit for experience at other institutions shall be determined at the time of initial appointment and will be limited to no more than two years immediately prior to the anticipated starting date at Iowa State University.

Advancement

- Teaching Faculty
 - After having served a minimum of five years or its academic equivalent, an assistant or associate teaching professor may be advanced to the next rank upon successful completion of review for advancement.
 - Check expectations that may be specified in department governance; and alignment with expectations of titles in FH 3.3.2.3
 - This review may take place during the fifth year.
- Research Faculty
 - A research faculty member may be proposed for advancement to the next rank. The primary criteria for advancement shall be scholarship with the standard specified by the department.
 - Check additional requirements as per department governance

Advancement Materials

- All templates can be found at:

<https://www.engineering.iastate.edu/hr/faculty-advancement/>

- Vita (college template)
- Faculty portfolio (college template)

Advancement Process

- Departmental Review
 - Faculty committee peer review (see department governance for more details)
 - Department Chair evaluation and recommendation to Dean
 - The chair may decide to support or not support the advancement.
 - The chair will explain to the candidate in writing both the faculty peer review committee's recommendation, results of the faculty vote, and the chair's recommendation before these are submitted to the college.
 - If decision is no, candidate may withdraw or request the case be considered by the Dean
- Dean will review and recommend decision to Provost
 - Dean will inform faculty member of decision
 - If decision is no, candidate may withdraw or request the case be considered by the Provost

2019-20 advancement cycle info

Advancement	# of cases	# positive	# negative
Asst. Teaching Prof. to Assoc. Teaching Professor	3	3	0
Assoc. Teaching Prof. to Teaching Professor	6	6	0
Assoc. Research Prof. to Research Professor	2	1	1
Total	11	10	1

- Vita and portfolio templates need to be used/adhered to
- Information needs to be consistent and accurate, particularly info pertaining to collaborative efforts

Important Dates – 2020-21 cycle

- Jan 29, 2021 – departmental dossier due to the Dean's office
 - Department deadlines for your materials will be sooner
- March 1st – college dossiers due to the Provost's office
- May 1 – Final notification from Provost's office