

**Welcome to ESC!**



## **ECS is Here to Help YOU!**

### **Our Goal:**

Provide resources and opportunities to help engineering students develop professional skills and obtain full-time employment or acceptance into grad school upon graduation.



**Staff of seven focused solely on engineering students & alumni**

## **Services Provided (No Cost)**

- Career Development Education
  - ECS Website, Canvas Course, Seminars
- Individual Advising
  - Schedule Through CyHire
  - Drop-ins 11AM-3PM, M-F
- On-Campus Events
  - Employer Information Sessions
  - Career Fairs
  - On-Campus Interviews
- Experiential Education (i.e. Co-ops and Internships)
- Employer Relations




***Serving All Engineering  
Students & Alumni***

## Student Org/Employer Interactions: Do's

- You are **encouraged** to partner with employers for technical and/or professional development purposes
  - Ask employers to present on:
    - A challenging technical issue that they have faced
    - Interesting or innovative projects they have completed
    - Their approach to managing projects
    - What engineers generally do at their companies, etc.
  - All student org members benefit from the information, not just those interested in a job with the company
  - Employers benefit from improved name recognition and informal networking opportunities

## Student Org/Employer Interactions: Do Not's

- Recruiting and collecting resumes should not be the focus of an employer's interaction with a student org
- Any time an employer is actively recruiting on campus, Engineering Career Services MUST be involved to ensure equal employment opportunity (EEO)
  - Protects students from intentional and unintentional unlawful discrimination, and employers and ISU from lawsuits
  - Maintains a fair recruiting environment to keep all employers coming to ISU
- All job candidates must be able to learn about employment opportunities and recruiting events through CyHire



Any time you have questions  
or think that EEO rules are  
being violated, please reach  
out to ECS

Engineering Career Services

3200 Marston Hall • 515-294-2540 • [ecs@iastate.edu](mailto:ecs@iastate.edu) • [www.engineering.iastate.edu/ecs](http://www.engineering.iastate.edu/ecs)



# Cyclone Aide Recruitment

Kate Lyon

[kmlyon@iastate.edu](mailto:kmlyon@iastate.edu)





# Introductions

These are the beautiful faces you will be working with this academic year. :)







# Trademark

- Three Levels of Sponsorship (determined by SAC):
  - Sponsored
  - Affiliated
  - Registered/Campus Organization
- Acceptable marks for each tier are found at <https://www.trademark.iastate.edu/info/orgs/tiers>
- Apparel requires ® symbol, merchandise/other requires ™ symbol. Make sure they are visible.
- For requests (Please allow approximately 2-3 weeks for full processing):
  - <https://forms.gle/Z9H4mVYcLbkbaDQJ8>
  - [njcline@iastate.edu](mailto:njcline@iastate.edu)





# Allocations

- ❖ Allocations
  - a. Canvas quiz will be released sometime in the next day or two.
- ❖ In order to be eligible for funding from allocations:
  - a. Both your PowerPoint and Excel Worksheet must be uploaded in the quiz using the templates posted on Canvas (Please do not use any old templates as there have been some changes in the past year)
  - b. Must complete Canvas quiz by Monday, September 23 at 11:59 P.M.
  - c. Must schedule an individual meeting for your student organization during one of the available times shown on Canvas. If none of the times work, email me at [isu.esc.finance@gmail.com](mailto:isu.esc.finance@gmail.com)
  
- ❖ Let me know if your Treasurer, President, and/or ESC Representative has not been enrolled in the Canvas Course.



WED	THU	FRI
25	26	27
6p ESC Allocation Meetings	7p ESC Allocation Meetings	1:30p ESC Allocation Meetings
6:10p ESC Allocation Meetings	7:10p ESC Allocation Meetings	1:40p ESC Allocation Meetings
6:20p ESC Allocation Meetings	7:20p ESC Allocation Meetings	1:50p ESC Allocation Meetings
6:30p ESC Allocation Meetings	7:30p ESC Allocation Meetings	2p ESC Allocation Meetings
6:40p ESC Allocation Meetings	7:40p ESC Allocation Meetings	2:10p ESC Allocation Meetings
6:50p ESC Allocation Meetings	7:50p ESC Allocation Meetings	2:20p ESC Allocation Meetings
7p ESC Allocation Meetings	8p ESC Allocation Meetings	2:30p ESC Allocation Meetings
7:10p ESC Allocation Meetings	8:10p ESC Allocation Meetings	2:40p ESC Allocation Meetings
7:20p ESC Allocation Meetings	8:20p ESC Allocation Meetings	2:50p ESC Allocation Meetings
7:30p ESC Allocation Meetings	8:30p ESC Allocation Meetings	3p ESC Allocation Meetings
7:40p ESC Allocation Meetings	8:40p ESC Allocation Meetings	3:10p ESC Allocation Meetings
7:50p ESC Allocation Meetings	8:50p ESC Allocation Meetings	3:20p ESC Allocation Meetings
8p ESC Allocation Meetings		3:30p ESC Allocation Meetings
8:10p ESC Allocation Meetings		3:40p ESC Allocation Meetings
8:20p ESC Allocation Meetings		3:50p ESC Allocation Meetings
8:30p ESC Allocation Meetings		4p ESC Allocation Meetings
8:40p ESC Allocation Meetings		4:10p ESC Allocation Meetings
8:50p ESC Allocation Meetings		4:20p ESC Allocation Meetings
		4:30p ESC Allocation Meetings
		4:40p ESC Allocation Meetings
		4:50p ESC Allocation Meetings





# Joel Johnson

## Director, Academic Student Services

Engineering Student Organization Resources

<https://stuorgs.engineering.iastate.edu/resources/>





# Events

- ❖ Career Fair Club Showcase
  - Career Fair (Sept. 24) from 10a-1p
  - Network with employers while showing off your club's projects
  - Sign-ups CLOSE Thursday (9/12)
- ❖ Engineers' Week Etiquette Lesson Dinner
  - Wednesday, 9/25 5:10-6:45p
  - MacKay 0117 - Free dinner included!
- ❖ Donuts with the Dean
  - Monday, 9/30 from 4-6p
  - Meet and greet with the Deans
  - Replacement ClubFest
    - MUCH more social
  - Sign-ups out in email
    - Due Wednesday, Sept. 25



# Tech Talk Workiva



Learn about

- Continuous integration practices
- Code release processes
- Cloud-based micro-service architecture

Join Engineers' Week and Workiva, an Ames based firm, to socialize with employees of Workiva and fellow classmates.

Where: Atanasoff Boo29

When: September 12<sup>th</sup>

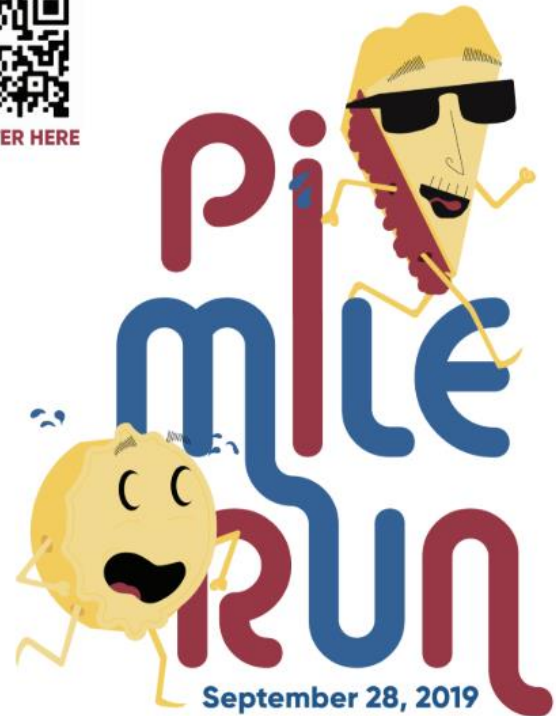
Time: 6pm

Pizza will be  
provided

Visit our website at <https://www.engineering.iastate.edu/eweek/>



REGISTER HERE



HOSTED BY:



**8:30-9:45AM** Check-In  
**10AM** Race Start

Check-In  
Outside  
College of Design

Registration **\$20 including a T-Shirt,  
refreshments and PIE!**



# Presidents

- Office Hours: Fridays from 11a-12p in 1200 Marston
- Clubs can send representatives to the general meetings if the president/treasurer cannot attend
  - Otherwise, will need to see Kathryn and Adam in office hours to make up missed attendance.
- Update StuOrg database with correct club contact information
- These slides can be found on our website homepage shortly!  
<https://www.engineering.iastate.edu/esc/>

# The **Engineering Career Fairs**

are on **Sep. 18<sup>th</sup>** and **24<sup>th</sup>**

## Are you prepared?

### **One-Minute Resume Reviews**

September 3-16, 2019 10AM-2PM  
3200 Marston Hall

### **Early Registration for Career Fairs**

September 3-16, 2019 8AM-5PM  
3200 Marston Hall

### **One-Stop Career Fair Prep Event**

September 16, 2019  
3-7PM  
Sukup Hall Atrium

### **Engineering Career Fair**

Tuesday, September 24, 2019; 12-5PM  
Scheman Building and Hilton Coliseum  
*Day After Interviews: Sep. 25th in Lied Rec Center*

### **Engineering Career Fair**

Wednesday, September 18, 2019  
12-5PM Scheman Building  
*Day After Interviews: Sep. 19th in Scheman Building*

### **Employer Information Sessions**

View CyHire for information

Questions? Please contact

**Engineering Career Services**

[ecs@iastate.edu](mailto:ecs@iastate.edu)

(515) 294-2540

**Visit us in 3200  
Marston Hall!**

