**Dean's Leadership panel "Career Goals"**

October 5th, 6:15 PM, Howe Hall (Lee Liu) Auditorium

Opening Question: each panelist to share their tips for success

* Dave Wohlsdorf, Danfoss:
	+ Discover what you really want to do with engineering
	+ Do you want to stay technical or work in management?
* Bernard Ho, Energy Compression:
	+ Consider your career in segments: education, company changes, etc.
* Kimberly Pastega, The Boeing Company:
	+ Education does not stop after graduation
	+ Lifelong learning involves taking on new skills and roles and learning new technologies
	+ Learning could be informal or formal
* Ken Hoefling, Caterpillar:
	+ Enjoy what you do
	+ Build your own personal brand and reputation
* Be open to change, because the world is constantly changing
* Be open to new opportunities
* Jean Gilles, John Deere:
	+ Don't have your mindset on a particular career path
	+ Be ready to see the world and to understand more perspectives
	+ Treat every job like it's your last
	+ Learn from everyone around you: the good and the bad examples
* Doug Hundt, Vermeer:
	+ Be a good teammate
	+ Adopt the team mindset to empower your teammates (be a leader)
* Dave Slump, Harman:
	+ Self-reflect to know who you really are and what you have to offer
	+ Start with the end in mind
	+ Culture rules: focus on the learning the culture around you
* Bruce Johnson, Emerson-Fisher:
	+ Utilize your team members' strengths
* Craig Connell, Black and Veatch:
	+ You own your career: don't let management or others try and push you in a direction you don't want
	+ Look internally for change before looking externally
	+ Have a passion for something

Q&A

* How do you enact change?
	+ Don't be afraid to present your ideas
	+ Make a proposal and talk with colleagues to get support
* How to build a better network?
	+ Find common interest groups at work and build your network through those commonalities
	+ Volunteer to be a part of new teams to expose yourself more
	+ Volunteer at public service and outreach events to get yourself out there and interacting
	+ Get involved with your community
	+ Get to know who you need to know to perform your job: build relationships with these individuals
	+ Use interviewing as a networking opportunity
* How to gain experience, outside of internships?
	+ Look for development and skill building opportunities: workshops, conferences, etc.
	+ Sell your activities and accomplishments: those can be great soft skills
* Any regrets or difficulties you wish you would've handled differently?
	+ Get out of your comfort zone in multi-cultural settings: take advantage of the opportunities to explore the world more
		- This is necessary to work in global teams
	+ Reflect on lessons learned: develop the ability to do this
	+ Don't make the same mistake twice
* How to develop better leadership skills?
	+ Get people to see through your eyes, and be able to see through theirs
	+ Develop your EQ: understand those around you
	+ Don't be afraid to be the one not talking
	+ Bring everyone along with you on decisions: be concise