College of Engineering, Diversity and Inclusion Committee Meeting
28 January 2020, 11:00 – 12:00
Meeting location: 4100K Marston Hall

Meeting Agenda

I. Call to order

In attendance: Soupir, Shane, Rover, Gilbert, Ancar, Núñez, Li, Mathison, Powell

II. Updates from CoE

   a. Student Services – update provided by Núñez: LEAD and international student programs had a welcome back with ~63 students in attendance; Pop-Up Shop is running but need to note that this is heavily used by majority students and thus it would be nice if Career Services was more involved with this program; Of our UG students from Puerto Rico, all have returned. Some discussion of how programming to our UR students is promoted – through newsletter, academic advisors – the marketing is good but getting students to attend the events is still a challenge.

   b. WiSE

III. Departmental Updates – CoE D&I Committee Members

   a. Diversity and Inclusion (D&I) committee activity report if formed
      i. Rover – Exemplary admissions processes

   b. Diversity and Inclusion Worksheet – Evaluating Current Efforts: We now have this worksheet from every department and will move forward with assessing and identifying shared resources.

IV. Discussion/Action Items:

   a. Strategic Plan Outline
      i. An updated version of the strategic outline is attached, please send any additional comments to M. Soupir. From the meeting we discussed organization, which has been revised, and adding opportunities for research for underrepresented students.
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Same comment was noted by international students in our December meeting (Núñez update). Perhaps research opportunities could be provided to CoE undergraduates through a matching process similar to that used by the Honors Program.

b. Formation of subcommittees to progress our agenda

i. CoE Training/Retreat (3)
   1. Plan for CoE retreat/training make-up/other fall 2020
   2. College Speaker Series (fall 2020)
   3. Departmental Training – 6MM
   4. Volunteers: Mathison, Holland, Núñez, Soupir

ii. ABET tracking
   1. Volunteers: Shane and Rover

iii. CoE Diversity Webpage (2)
   1. Volunteers: Rollins

iv. Shared Resources Committee
   1. Need volunteers

V. Old Business

VI. Announcements

Next Meeting: Friday Feb 28, 11:00, Location 4100K Marston
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<thead>
<tr>
<th>Committee Member in Attendance</th>
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<td>1. J. Wright – ABE</td>
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<td>2. S. Holland – AER E</td>
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<td>3. D. Rollins – CBE</td>
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<td>4. J. Shane – CCEE</td>
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<td>5. D. Rover – ECpE</td>
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<td>6. S. Gilbert/Qing Li – IMSE</td>
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<td>7. M. Mathison - ME</td>
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<td>8. M. Thuo – MSE</td>
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<td>9. L. Ancar – Student Services</td>
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<td>10. S. Núñez – Student Services</td>
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<td>11. L.L. Chrystal – WiSE</td>
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<td>12. Curtis Powell – Student Rep</td>
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<td>13. M. Soupir – CoE EA</td>
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