# DEAN’S AWARD FOR EXCELLENCE IN DIVERSITY AND INCLUSION

In keeping with the College’s commitment to diversity and inclusion, this award recognizes Faculty and Staff members in the College of Engineering who have exhibited dedication and superior service toward enhancing diversity and inclusiveness. The purpose of the award is to recognize extraordinary effort and impact of a staff or faculty member. There will be one staff and one faculty award every cycle.

Diversity encompasses acceptance and respect by fostering an environment of inclusion that moves beyond simple tolerance to recognizing the richness in individual identities of people. Diversity and inclusion, therefore, is an active process that requires our continuous dedication to promote the success of present and future generations of students, faculty, and staff.

Diversity and inclusion enhancement activities include but are not limited to efforts to integrate and promote diversity-enriching experiences into teaching, research, service, and outreach activities; for example, the recruitment, advising, and retention of individuals from historically under-represented groups in engineering, creating inclusive environments, and the building of relationships with minority communities and institutions.

Each nomination should include

1. A nomination letter of no more than two pages (self-nominations are welcome) describing the efforts that the applicant has engaged in and the impact of the activities. Nominations may be made by any member of the faculty or staff.
2. Two additional letters of support/endorsement, one of which must be from the group benefiting from the effort (e.g. a student, alumnus).

Each awardee will receive a plaque and $500. There will be at most one staff and one faculty award presented annually. Past award recipients are not eligible for a period of 7 years.

The Dean’s Award for Excellence in Diversity and Inclusion will be presented at the Fall Convocation.

If you have any questions about the criteria or the nomination process, please contact the Deans’ Office.

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