**Dean's Leadership panel "Career Goals"**

October 5th, 6:15 PM, Howe Hall (Lee Liu) Auditorium

Opening Question: each panelist to share their tips for success

* Dave Wohlsdorf, Danfoss:
  + Discover what you really want to do with engineering
  + Do you want to stay technical or work in management?
* Bernard Ho, Energy Compression:
  + Consider your career in segments: education, company changes, etc.
* Kimberly Pastega, The Boeing Company:
  + Education does not stop after graduation
  + Lifelong learning involves taking on new skills and roles and learning new technologies
  + Learning could be informal or formal
* Ken Hoefling, Caterpillar:
  + Enjoy what you do
  + Build your own personal brand and reputation
* Be open to change, because the world is constantly changing
* Be open to new opportunities
* Jean Gilles, John Deere:
  + Don't have your mindset on a particular career path
  + Be ready to see the world and to understand more perspectives
  + Treat every job like it's your last
  + Learn from everyone around you: the good and the bad examples
* Doug Hundt, Vermeer:
  + Be a good teammate
  + Adopt the team mindset to empower your teammates (be a leader)
* Dave Slump, Harman:
  + Self-reflect to know who you really are and what you have to offer
  + Start with the end in mind
  + Culture rules: focus on the learning the culture around you
* Bruce Johnson, Emerson-Fisher:
  + Utilize your team members' strengths
* Craig Connell, Black and Veatch:
  + You own your career: don't let management or others try and push you in a direction you don't want
  + Look internally for change before looking externally
  + Have a passion for something

Q&A

* How do you enact change?
  + Don't be afraid to present your ideas
  + Make a proposal and talk with colleagues to get support
* How to build a better network?
  + Find common interest groups at work and build your network through those commonalities
  + Volunteer to be a part of new teams to expose yourself more
  + Volunteer at public service and outreach events to get yourself out there and interacting
  + Get involved with your community
  + Get to know who you need to know to perform your job: build relationships with these individuals
  + Use interviewing as a networking opportunity
* How to gain experience, outside of internships?
  + Look for development and skill building opportunities: workshops, conferences, etc.
  + Sell your activities and accomplishments: those can be great soft skills
* Any regrets or difficulties you wish you would've handled differently?
  + Get out of your comfort zone in multi-cultural settings: take advantage of the opportunities to explore the world more
    - This is necessary to work in global teams
  + Reflect on lessons learned: develop the ability to do this
  + Don't make the same mistake twice
* How to develop better leadership skills?
  + Get people to see through your eyes, and be able to see through theirs
  + Develop your EQ: understand those around you
  + Don't be afraid to be the one not talking
  + Bring everyone along with you on decisions: be concise