

Four-Year Career Plan

Freshman Year

- Attend Clubfest and get involved in an engineering student organization.
- Bookmark and review the Engineering Career Services website (see URL below).
- Listen to Engineering Career Services in Engr 101 class and read ECS emails.
- Login and update your CyHire (Career Services Management System) account: cyhire.iastate.edu
- Update your resume or create one. A resume is used to apply for all jobs!
- Attend company information sessions and ECS seminars to learn from employers and career service professionals.
- Attend the fall and spring career fairs to practice networking, and learn about employers and future employment opportunities. Attend all fairs every year!

Sophomore Year

- Volunteer for tasks or project leadership positions in your student organizations to develop teamwork, planning, communication, and other skills.
- Revisit the ECS website and learn more about job search, resume development, and other 'best practices' in preparation for an internship.
- Update your resume to reflect new leadership and/or work experiences.
- Refine your professional image by having a professional voicemail message and posting professional material on your social media accounts.
- Attend information sessions, workshops, and career fairs with the intent of developing and marketing yourself for internships.
- Use CyHire regularly to check job listings, track company on-campus events, research companies, and manage resumes and letters.

Junior Year

- Attend an ECS resume workshop and update your resume.
- Attend seminars on cover letter writing, interviewing, etc. to refine your skills.
- Continue to seek out leadership positions and consider becoming an officer of a student organization.
- If your path is graduate school, work with faculty on an undergraduate research project, seek advice from faculty and grad students, begin researching schools, and prepare to take entrance exams.
- Plan your technical electives to match specialty areas and industry preferences.
- Attack the career fairs hard! Talk with companies, big and small, with the goal of obtaining multiple interview opportunities and landing an internship!

Senior Year

- Prepare well for the Fall Career Fair and recruiting season. Many companies attempt to fill most of their full-time positions during this period.
- Connect with past company contacts and network to create new contacts to maximize your full-time job opportunities.
- Continue utilizing CyHire as your primary job search tool, but also use secondary sources like company websites, other job boards, and professional organization resources since not all companies recruit at ISU.
- Attend an ECS seminar on evaluating job offers, and use our website information and salary data to prepare for the exciting task of considering offers.
- Just prior to graduation, please respond to our placement survey so we can satisfy our federal reporting requirements. The data also helps the ISU engineers that follow you!